



UNIVERSITY
OF WARSAW

Faculty of Chemistry



Competition announcement no. WCH.1210-3/26

for the position of Assistant in a group of research and teaching staff. The employed person will conduct research in the field of exact and natural sciences, in the discipline of chemical sciences. Following the European Council Recommendation (C/2023/1640) of 18 December 2023 on a European framework to attract and retain research, innovation and entrepreneurial talents in Europe, we seek researchers framed in the profiles R1 – First Stage Researcher or R2 – Recognized Researcher. Number of positions available: 4.

We welcome candidates of all genders to participate in the competition. The position will not involve activities that would be subject to the protection of minors.

Our requirements:

- PhD in chemistry or related sciences or a professional master's degree in chemistry or related sciences
- Qualifications needed to conduct classes with students
- Meeting the requirements specified in Article 113 of the Act - Law on Higher Education and Science of July 20, 2018 (consolidated text: Journal of Laws of 2024, item 1571, as amended).

Evaluation criteria:

- Previous scientific achievements confirmed by publications in reputable scientific journals,
- Proposed research topic and plans for obtaining funding for the implementation of the candidate's own research project,
- Previous teaching achievements,
- Previous organizational achievements,
- Opinion of an independent researcher at the Faculty of Chemistry, University of Warsaw/head of the research group in which the candidate plans to work.

Primary responsibilities:

- Teaching at the Faculty of Chemistry, University of Warsaw,
- Participating in research projects,
- Participating in organizational work for the Faculty.

Employment conditions:

Full-time job (contract of employment). Expected start date: October 2026, location: Faculty of Chemistry, University of Warsaw. We offer professional development opportunities - <https://rekrutacja-i-rozwoj.bsp.uw.edu.pl/en/development-opportunities-and-working-conditions-at-the-university-of-warsaw/>, information about salary - <https://rekrutacja-i-rozwoj.bsp.uw.edu.pl/wp-content/uploads/sites/43/2025/04/EN.pdf>. Initial employment at the University of Warsaw is for 3 years.

The application should include:

1. Curriculum vitae and a copy of the doctoral or master diploma in chemistry or related sciences.
2. A completed candidate information template (available for download in the application form).
3. A research project outlining the candidate's plans for the next three years (maximum 1 page).
4. Opinions on the candidate's research activity, submitted to the Office of the Dean of the Faculty of Chemistry, University of Warsaw, by two researchers with a postdoctoral degree or the title of professor [opinions from researchers holding an equivalent position abroad are acceptable].



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5. An opinion from the head of the [research group at the Faculty of Chemistry](#), University of Warsaw, in which the candidate plans to work, submitted to the Office of the Dean of the Faculty of Chemistry, University of Warsaw.
6. A teaching opinion issued or certified by the head of the teaching unit (from the previous place of employment).
7. List of scientific publications (please attach copies of the first pages) and presentations at scientific conferences (indicating the form of presentation and the presenting author) [please provide information on the journal impact factor (IF) and the number of citations for these publications according to Scopus or Web of Science bases].
8. A short description ($\frac{1}{2}$ page) of the most important achievements, including your own contribution in relation to the presented list of publications.
9. List of any patents and patent applications (titles, co-authors).
10. Information on completed research internships (domestic and international), specifying the duration of the internship.
11. Information (confirmed by an appropriate letter or printout from the database) on grants obtained and applications submitted for research funding, specifying the type of grant and the nature of the involvement (principal investigator, co-investigator).
12. List of teaching activities.
13. Information on achievements in teaching, or organizational activities for higher education, including popularization and promotional activities, authoring (or co-authoring) textbooks and course books, and working with gifted youth.
14. Information on the average note from uniform master's studies or first and second cycle studies.

Complete applications should be submitted via form <https://chem.uw.edu.pl/formularz/zgloszenia-3-26/> to 31 March 2026 before 3 pm.

- Applicants with disabilities or special needs are asked to include information about their needs related to ensuring accessibility in the recruitment process in their application.

- The process consists of several stages. First, the selection committee determines the compliance of the received documents with the requirements described in the advertisement. In the next step, candidates selected based on the above criteria will be invited to an interview, which will include a 10-minute presentation about their scientific, teaching, and organizational achievements. Candidates will be informed of the interview date at least 5 days in advance. After the discussion, selection committee presents a candidate evaluation report, including a ranking list, to the Dean of the Faculty of Chemistry, University of Warsaw, who then submits a request to the Council of the Faculty of Chemistry, University of Warsaw, for a positive opinion on the selected candidates.

- If the selected candidate declines employment, the position may be offered to the next candidate on the ranking list.

The results of the competition will be communicated by email to 30 May 2026.

We adhere to:

<https://rekrutacja-i-rozwoj.bsp.uw.edu.pl/en/recruitment-policy-at-the-university-of-warsaw/>;
<https://monitor.uw.edu.pl/Lists/Uchway/Attachments/7084/EN.M.2024.266.Zarz.94.pdf>;

Information on the processing of personal data for job applicants at the University of Warsaw is available HERE: https://www.chem.uw.edu.pl/wp-content/uploads/2025/03/Informacja-dotyczaca-przetwarzania-danych-osobowych_EN.pdf.