



Competition announcement no. WCH.1210-2/26

for the position of Assistant Professor (*Adiunkt*) in a group of research and teaching staff. The employed person will conduct research in the field of exact and natural sciences, in the discipline of chemical sciences. Following the European Council Recommendation (C/2023/1640) of 18 December 2023 on a European framework to attract and retain research, innovation and entrepreneurial talents in Europe, we seek researchers framed in the profiles R2 – Recognized Researcher or R3 – Established Researcher. Number of positions available: 5.

We welcome candidates of all genders to participate in the competition. The position will not involve activities that would be subject to the protection of minors.

Our requirements:

- PhD in chemistry or related sciences
- Documented scientific achievements, including international experience
- Documented experience in teaching
- Presentation of a plan for further research activities
- Meeting the requirements specified in Article 113 of the Act - Law on Higher Education and Science of July 20, 2018 (consolidated text: Journal of Laws of 2024, item 1571, as amended).

Evaluation criteria:

- Previous scientific achievements confirmed by publications in reputable scientific journals,
- Proposed research topics, indicating the main research areas and plans for obtaining funding for the research project (in addition to participation in projects carried out by independent researchers),
- Confirmed activity in applying for grants,
- Previous teaching achievements,
- Previous organizational achievements,
- Opinion of an independent researcher at the Faculty of Chemistry, University of Warsaw, head of the research group in which the candidate plans to work,
- Active participation in the teaching process and the organization and modernization of student activities.

Primary responsibilities:

- Teaching at the Faculty of Chemistry, University of Warsaw,
- Participating in research projects,
- Participating in organizational work for the Faculty.

Employment conditions:

Full-time job (contract of employment). Expected start date: October 2026, location: Faculty of Chemistry, University of Warsaw. We offer professional development opportunities - <https://rekrutacja-i-rozwoj.bsp.uw.edu.pl/en/development-opportunities-and-working-conditions-at-the-university-of-warsaw/>, information about the salary - <https://rekrutacja-i-rozwoj.bsp.uw.edu.pl/wp-content/uploads/sites/43/2025/04/EN.pdf>. Initial employment at the University of Warsaw is for 3 years.

The application should include:

1. Curriculum vitae and a copy of the doctoral diploma in chemistry or related sciences.
2. A completed candidate information template (available for download in the application form).
3. A research project outlining the candidate's plans for the next three years (maximum 1 page).
4. A description of the candidate's most important scientific achievements to date (maximum ½ page).



5. Opinions on the candidate's research activity, submitted to the Office of the Dean of the Faculty of Chemistry, University of Warsaw, by two researchers with a postdoctoral degree or the title of professor [opinions from researchers holding an equivalent position abroad are acceptable].
6. An opinion from the head of the [research group at the Faculty of Chemistry](#), University of Warsaw, in which the candidate plans to work, submitted to the Office of the Dean of the Faculty of Chemistry, University of Warsaw.
7. A teaching opinion issued or certified by the head of the teaching unit (from the previous place of employment).
8. List of scientific publications (please attach copies of the first pages) and presentations at scientific conferences (indicating the form of presentation and the presenting author) [please provide information on the journal impact factor (IF) and the number of citations for these publications according to Scopus or Web of Science bases].
9. List of any patents and patent applications (titles, co-authors).
10. Information on completed research internships (domestic and international), specifying the duration of the internship.
11. Information (confirmed by an appropriate letter or printout from the database) on grants obtained and applications submitted for research funding, specifying the type of grant and the nature of the involvement (principal investigator, co-investigator).
12. List of master's and bachelor's theses in which the candidate was the supervisor or co-supervisor.
13. List of teaching activities.
14. Information on achievements in teaching, or organizational activities for higher education, including popularization and promotional activities, authoring (or co-authoring) textbooks and course books, and working with gifted youth.

Complete applications should be submitted via form <https://chem.uw.edu.pl/formularz/zgloszenia-2-26/> to 31 March 2026 before 3 pm.

- Applicants with disabilities or special needs are asked to include information about their needs related to ensuring accessibility in the recruitment process in their application.
- The process consists of several stages. First, the selection committee determines the compliance of the received documents with the requirements described in the advertisement. In the next step, candidates selected based on the above criteria will be invited to an interview, which will include a 10-minute presentation about their scientific, teaching, and organizational achievements. Candidates will be informed of the interview date at least 5 days in advance. After the discussion, selection committee presents a candidate evaluation report, including a ranking list, to the Dean of the Faculty of Chemistry, University of Warsaw, who then submits a request to the Council of the Faculty of Chemistry, University of Warsaw, for a positive opinion on the selected candidates.
- If the selected candidate declines employment, the position may be offered to the next candidate on the ranking list.

The results of the competition will be communicated by email to 30 May 2026

We adhere to:

<https://rekrutacja-i-rozwoj.bsp.uw.edu.pl/en/recruitment-policy-at-the-university-of-warsaw/>;
<https://monitor.uw.edu.pl/Lists/Uchway/Attachments/7084/EN.M.2024.266.Zarz.94.pdf>;

Information on the processing of personal data for job applicants at the University of Warsaw is available HERE: https://www.chem.uw.edu.pl/wp-content/uploads/2025/03/Informacja-dotyczaca-przetwarzania-danych-osobowych_EN.pdf.